

Our Workforce - as at 31/03/2016

| Full/Part time | | Turnover | |
|-----------------|-------|----------------------------|-------------|
| | | female | male |
| FT male (%) | 37.2% | | |
| FT female (%) | 34.0% | Voluntary leavers | 14.2% 8.5% |
| PT male (%) | 2.0% | Retirement | 0% 0% |
| PT female (%) | 26.8% | Dismissal | 0% 0% |
| | | Early Retirement | 0% 0% |
| Male/female | | Ill Health | 0% 0% |
| Total Headcount | 153 | End of Fixed term contract | 0% 0.9% |
| Male (%) | 39.2% | Redundancy | 0% 0% |
| Female (%) | 60.8% | Other | 1.9% 0% |
| Age analysis | | TUPE | 41.5% 33.0% |
| <21 (%) | 0.7% | Age analysis by leaver | |
| 21-30 (%) | 12.4% | <21 (%) | 25.5% |
| 31-40 (%) | 20.9% | 21-30 (%) | 31.1% |
| 41-50 (%) | 32.0% | 31-40 (%) | 2.9% |
| 51-60 (%) | 26.8% | 41-50 (%) | 17.9% |
| >60 (%) | 7.2% | 51-60 (%) | 13.2% |
| | | >60 (%) | 9.4% |

| Ethnic minority representation | | | Religion | |
|--------------------------------|--------|-------|----------------------|-------|
| Declaring ethnic minority | 0.6% | | Atheist | 0% |
| White | 89.5% | | Christian/Protestant | 34.6% |
| Not stated | 9.9% | | Catholic | 2.6% |
| Disability | | | Humanism | 1.3% |
| Staff declaring a disability | 2.0% | | Methodist | 0.7% |
| Not stated | 78.4% | | Other | 2.0% |
| Salary Analysis | | | Not religious | 7.2% |
| | female | male | Not specified | 51.6% |
| Chief Officer (%) | 0.6% | 2.0% | | |
| PO grades (%) | 11.3% | 14.7% | | |
| SO grades (%) | 12.7% | 10.0% | | |
| Scale 1-6 (%) | 37.4% | 11.3% | | |